



**FORTY8FIFTY**  
LABS a verinext company

## CASE STUDY

# IT Team Expansion Through Strategic Resource Management

## Expanding Healthcare System Rapidly Scales IT Staff with Resource Management from Forty8Fifty Labs

A large healthcare system experiencing rapid growth and expansion faced significant challenges in scaling its IT team to meet increasing demands. From the end of 2023 to the end of 2024, the IT staff needed to grow from seven to 29 members to support an expanding number of facilities across the United States to maintain high standards of IT service and support.

### By The Numbers

Expanded the IT team from  
**7 to 29 members** within one year.

Filled **11 contract roles**, with several  
converting to permanent positions.

Supported IT operations across  
**55 locations** nationwide.

*Forty8Fifty Labs leveraged its expertise in IT recruitment to quickly fill positions with qualified candidates, significantly reducing the time and effort required by the healthcare system's internal recruiting team as well as department decision makers.*

### ✕ Challenge

**The healthcare system was understaffed, struggling to keep pace with its rapid expansion.**

The need to fill IT roles quickly and efficiently was critical to prevent operational delays and maintain service quality across its 55 locations. Traditional hiring processes were too slow, and the internal team lacked the time, expertise and resources to manage the recruitment of specialized IT roles effectively.

### ! Solution

**Forty8Fifty Labs provided a strategic solution through its Resource Management Services, focusing on a temp-to-hire model that allowed the healthcare system to scale its workforce flexibly and efficiently.**

This approach facilitated the quick integration of new IT personnel, who could then be evaluated on-the-job before a permanent hiring decision was made. Forty8Fifty Labs leveraged its expertise in IT recruitment to quickly fill positions with qualified candidates, significantly reducing the time and effort required by the healthcare system's internal recruiting team as well as department decision makers.

The service model included:

- Temporary staffing with a clear path to full employment, bypassing traditional recruitment fees after a six-month evaluation period.
- Continuous support and feedback mechanisms, ensuring the placements were meeting the needs of the healthcare system and allowing for adjustments as necessary.
- Recruitment of specialized roles such as network engineers, data analysts, applications specialists, and IT managers.

### ✓ Results

By partnering with Forty8Fifty Labs, the healthcare system successfully expanded its IT team from 7 to 29 members within a year, aligning with its growth trajectory. The temp-to-hire model proved to be highly effective, offering both flexibility and a reduced risk in hiring. This approach not only filled the immediate staffing needs but also built a pipeline for future hires, ensuring the IT department could continue to support the healthcare system's expansion.

### Scale Your IT Team Faster with the Right Talent

Forty8Fifty Labs helps you scale your IT team with speed and flexibility. Our expert-driven resource management solutions ensure you have the right people in place to keep your business moving forward—quickly and efficiently.

**CONTACT US TODAY TO GET STARTED**